

# **BARSTOW COMMUNITY COLLEGE DISTRICT**

## ***HEALTH & WELFARE BENEFITS COMMITTEE***

*January 22, 2015*

*11:00 a.m. to 12:00 p.m.*

*Admin Conference Room*

- 1. Welcome**
- 2. Approval of Agenda**
- 3. Review/approval of meeting notes from May 20, 2014**
- 4. Dependent Audit**
- 5. Retirement Benefit Rates**
- 6. Single Plan Concept**
- 7. New Business**
- 8. Other**
- 9. Next Meeting – TBD**

**Barstow Community College District**  
**Health & Welfare Benefits Committee**  
**Administrative Conference Room**

Meeting Notes: January 22, 2015, 11:00 am to 12:00 pm

**Present:** Clint Dougherty, Chairperson; Dayleen Hubby, CSEA; Jerry Peters, Management; Peggy Greeno, BCFA; Lewis Goldstein, BCFA; Shawna Robbins, Director of Fiscal Services; Tonia Watkins, HR and Paulette Pereira, HR/Recorder.

**Absent:** George Walters, VP of Admin Services

**Welcome:**

Clint welcomed everyone.

**Approval of Agenda**

Approved.

**Review/approval of meeting notes from May 20, 2014:**

Approved.

**Dependent Audit:**

Discussion: American Fidelity audit will be approaching soon.

Action: Notify members that dependent audit will be approaching.

Follow-up: Human Resources will notify employees once a date is set.

**Retirement Benefit Rates:**

Discussion: An active employee is composite, the moment an employee retires their rates go in tiers. The prior years the district didn't have a cap. If the retiree has a dependent there is a significant increase. Revenue neutral rates could possibly bump up active rates.

Action: Communicate this information to members. HR, ask CVT & REEP for Revenue Neutral Rates.

Follow-up: Meet with groups. Check if there is any interest to resolve the problem or not.

**Single Plan Concept:**

Discussion: The plan is to get one plan for all groups. The numbers would support the lower premiums. One plan, 2 or 3 options, one carrier. No complaints with CVT from BCFA & CSEA. If committee can find a PPO that offers the same rates with CVT, the groups are open to it.

Action: HR will research/explore and put something together. No deadline.

Follow-up: None.

**New Business**

Discussion: REEP is looking to getting Kaiser for members that live in service area; Employee's beneficiaries are outdated.

Action: HR will send out notice to update beneficiaries.

Follow-up: None

**Other:**

Discussion: Information about additional RX coverage? HR has spoken to Keenan. It is not necessary cheap and no guarantee that it would be better than what is covered. Asked for information, but the person that was tasked left.

Action: Re-explore supplemental RX Plan.

Follow-up: Provide RX information.

**Next Meeting:**

Discussion: TBD

Action: Determine best time for meetings based on faculty availability.

Follow-up: Send appointment for all committee members so that their calendars will be marked for 2014-2015 meetings.

**HEALTH WELFARE BENEFITS COMMITTEE**

FY 2014-2015

**ATTENDANCE**

<b>Members</b>	<b>01.22.15</b>	<b>04.16.15</b>
Clint Dougherty, Chair	P	P
Dayleen Hubby, CSEA	P	P
Lewis Goldstein, BCFA	P	A
Peggy Greeno, BCFA	P	A
Melissa Meadows, CSEA	P	P
Paulette Pereira, Recorder	P	P
Jerry Peters, Mngmt.	P	A
Shawna Robbins, Dir. Fiscal Svcs.	P	P
George Walters, VP, Admin. Svcs.	A	A
Tonia Watkins, HR	P	P

<b><i>Legend</i></b>
P: Present
A: Absent
N/A :Not Applicable